

Eeoc Employer Guidelines

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Model Sexual Harassment Prevention Training

An employer that does not use this model training -- developed by the State Department of Labor and State Division of Human Rights -- must ensure their training meets or exceeds the following minimum standards. The training must: Be interactive; Include an explanation of sexual harassment consistent with guidance issued by the

Guidance on Preparing Workplaces for COVID-19

This section describes basic steps that every employer can take to reduce the risk of worker exposure to SARS-CoV-2, the virus that causes COVID-19, in their workplace. Later sections of this guidance—including those focusing on jobs classified as having low, medium, high, and very high exposure risks—

EMPLOYEE RIGHTS - DOL

employee rights paid sick leave and expanded family and medical leave under the families first coronavirus response act wage and hour division united states ...

Fact Sheet #28: The Family and Medical Leave Act - DOL

conditions of the employer's normal leave policy. NOTICE . Employees must comply with their employer's usual and customary requirements for requesting leave and provide enough information for their employer to reasonably determine whether the FMLA may apply to the leave request. Employees generally must request leave 30 days in advance when ...

COVID-19 Guidance on Workplace Rights and Safety - Illinois

safety measures outlined in the Restore Illinois plan and guidelines from the Illinois Department of Public Health (IDPH) and Illinois Department of Commerce and Economic Opportunity. ... (EEOC), employers may not require a COVID-19 antibody test before allowing employees to return to work. C. Best Practices to Promote Workplace Health and ...